Abstract of the Research:

Title of the research: *Methodology of the Islamic education in building the performance efficiency and its impact on the development process.*


Hoping that this study realizes – by the will of Allah – a major goal it is the clarification of the Islamic education methodology in building the performance efficiency at work and its impact on the development process.

The thesis is composed of an introductory chapter and five other chapters, the introduction comprised a clarification about the concept of work, which is suitable to the performance efficiency, and its status in Islam. It highlights the concept of work linguistically and terminologically, and the concept of work in Islam, and the value of work and its status in the Qur'an and Sunnah (traditions of the Prophet), and during the life of the pious predecessors.

The study also included talk about efficient performance in the Islamic methodology. Through the declaration of its concept and its importance, and the attention of the Islamic methodology in the efficient performance at work, and educational assets to achieve performance efficiency.

The study also highlighted the Islamic methodology in building performance efficiency. And it includes norms in building performance efficiency, and educational factors to raise the performance efficiency, and methods of the Islamic education in cultivating performance efficiency.

Thereupon, it indicates the role of the community institutions in enhancing the efficiency of performance. This is by highlighting the main obstacles of the performance efficiency in the institutions of the Muslim community and, most important enhancers of the performance efficiency in the institutions of the Muslim community.

The study is also targeted to show the impact of realizing the performance efficiency in the development process. Through showing the fields of development in the Muslim community, and the impacts of
the application of the performance efficiency in achieving development in those areas.

The study also included a set of results that were attained, and the most important one:
Firstly: It is found that the concept of work (place where efficiency is realized) in Islam has a general meaning that is the religious work like worship and others, and worldly work, such as trade and industrialization, and a special meaning which signifies secular professional work.
Secondly: The Islamic methodology gave much attention to efficiency in realizing the performance of work, and this is through the selection of competent ones in various work, inviting towards kindness and perfection in work, praising the skilled ones and those having high capabilities, and description of the status of skilled ones and their impact on the society.

Through the contents and the results of this thesis, it has reached to some recommendations, and the most important:
Firstly: Introduce a national action program in accordance with a targeted strategy and with clear objectives and limited to build performance efficiency in the members of society, since childhood, and the program includes a very precious ladder to raise the rank of work and production, and it trains to elevate people in performance in all its dimensions of mental, behavioral and physical efficiency, and it also includes different process applications that allows the learner to stand in a position that allows him to demonstrate meritocracy and efficiency.
Secondly: To establish clear and specific criteria derived from the Islamic concept for the efficiency of choosing workers accordingly in different areas and its basis is objectivity, merit and efficiency, and to avoid favoritism and personal or social considerations, and it is bound and placed with the agreement of profession and it is possible to be one of the school curriculum.